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Hogan Advanced Interpretation Workshop First time offered in Australia!!!

The **Hogan Assessment Advanced Interpretation Workshop**, facilitated by Dr Jarrett Shalhoop, Global Alliances, Senior Consultant, Hogan US and co-facilitated by PBC Managing Partners.

Hogan Assessment Advanced Interpretation Workshop will provide in-depth instruction on using Configural Interpretation to deepen one's expertise with Hogan profile interpretation. The participants will learn interpretation techniques to increase their ability to evaluate Hogan profiles across all three Hogan assessments. These data can be used to provide assessment foundations for effective development planning, executive coaching and high potential employees.

MORE

PBC EXPANDS CONSULTANT OFFERINGS



Peter Berry Consultancy (PBC) wants to share the exciting news of enticing Rod Andersen from Callidus Partners to expand our consulting services and to further contribute to the growth of PBC.

Rod brings over 25 years of culture, leadership, team, communication and personal effectiveness consulting, training and coaching. Previously Rod was founder and Co-Director at Callidus Partners, Worldwide Partner at Rogen International and Executive at Corporate Vision.

Shayne Nealon, Managing Partner at PBC, said yesterday that “Rod’s appointment represents an exciting opportunity to add another dimension to PBC and a significant investment in ensuring that our clients have access to the quality and breadth of our development initiatives.”

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COACHING WHITE PAPER



Organisational coaching remains an area of interest since the uptake of such services continues to grow in Australia. With more than 350 Australian organisational coaches accredited in Hogan, PBC has taken an exploratory look at the *Bright Side*, the *Dark Side* and the *Inside* of our sample’s personality with the aim of finding out what sets them apart from the rest of the working population. Furthermore, this study also looked for differences between organisational coaches and their typical client groups: Managers, Executives and CEOs.

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A FEAR WORSE THAN DEATH? YOUR PERSONALITY MAY EXPLAIN WHY



“I’d rather be in the coffin than presenting the eulogy.” This quote sums up perfectly the level of anxiety felt by many at the thought of having to deliver a presentation or speak to a large group. But does our personality provide a guide to how we are likely to feel?

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PBC OUT AND ABOUT

The 28th Annual Conference of the Society for Industrial and Organizational Psychology: April 11-13, 2013, Houston USA.

Peter Berry will present with colleagues and customers on Linking Personality and 360 Assessments to Coach and Develop Leaders.

On this panel, Peter Berry will discuss research completed on Linking Multirater Data and Hogan Profiles, [click here](#) to view the White Paper.

The Australasian Talent Conference: 28-30 May, 2013, Sydney. PBC is proud to be an Exhibitor at this conference. Visit us at the PBC/Hogan stand.

10th Industrial & Organisational Psychology Conference: 3-6 July, 2013, Perth WA. PBC is proud to be a **Platinum Sponsor** of this upcoming event.

Visit us at the Hogan stand. PBC and Hogan staff will be presenting on the following topics:

- Why does extraversion predict leadership outcomes? A meta-analytic path analysis
- Understanding leadership in China
- Norming personality assessments: Challenges and practical considerations

Please [click here](#) if you would like to read the abstracts for these IOP submissions.

HRIZON - AHRI National Conference and Exhibition: 19-21 August, 2013, Sydney. PBC is proud to be an Exhibitor and Sponsor at this conference. Visit us at the PBC/Hogan stand.

ADVANCED INTERPRETATION WORKSHOP

First time offered in Australia, the **Hogan Assessment Advanced Interpretation Workshop**, facilitated by Dr Jarrett Shalhoop, Global Alliances, Senior Consultant, Hogan US and co-facilitated by PBC Managing Partners.

Hogan Assessment Advanced Interpretation Workshop will provide in-depth instruction on using Configural Interpretation to deepen one's expertise with Hogan profile interpretation. The participants will learn interpretation techniques to increase their ability to evaluate Hogan profiles across all three Hogan assessments. These data can be used to provide assessment foundations for effective development planning, executive coaching and high potential employees.

As a prerequisite for the **Advanced Interpretation Workshop**, participants must have successfully completed the Hogan Assessment Certification Workshop.

Register as soon as possible for the Hogan Advanced Interpretation Workshop as the workshop has restricted seating to ensure a high-quality learning environment.

Melbourne: Monday 1st July and Tuesday 2nd July, 2013

Sydney: Monday 8th July and Tuesday 9th July, 2013

[To register online click here](#)

For additional information please contact our office (+61 2 8918 0888).

HOGAN ACCREDITATION WORKSHOPS

Contact our office if you are interested in joining one of the Hogan Accreditation Workshops below:

2013 WORKSHOP DATES

Sydney	Melbourne	Brisbane	Perth	Adelaide
30 & 31 May 25 & 26 July	27 & 28 June 22 & 23 August	24 & 25 October	7 & 8 August	16 & 17 May

To register or for other course dates, [click here](#).

For courses outside of Australia and customised accreditation workshops, please contact our office (+61 2 8918 0888).



NewsLetter

TRUST & BETRAYAL

Integrity is the single most important characteristic of a good leader. However, there are an alarming number of people in leadership roles who behave badly. What causes people to betray one another, and how can companies prevent betrayal in the executive suite?

Trust & Betrayal outlines the four characteristics of betrayers and the steps companies can take to avoid the effect betrayers can have on morale, engagement, and productivity.

MORE

WANT A BETTER JOB? LEARN TO CONTROL YOUR EMOTIONS

The current generation is the most educated and technologically advanced to ever enter the workforce. Yet, unemployment among Millennials (ages 18-29) was nearly double the national rate in January 2013, suggesting this demographic lacks some skill necessary to obtain employment. The question is, what?

Our latest eBook explains why emotional intelligence (EQ) is the latest job requirement.

MORE

THE HOGAN EQ REPORT



EQ, the ability to identify and manage your own and others' emotions, determines success in nearly every job. Those who lack the ability to build effective relationships are destined to fail – no matter how smart they are. The Hogan EQ Report provides organizations with a scientifically validated tool to measure emotional intelligence.

[MORE](#)

WHY EQ?



Hogan has been studying emotional intelligence and its impact on organizational effectiveness for decades. In this short video, Dr. Tomas Chamorro-Premuzic, vice president of research and innovation, explains the concept of emotional intelligence, why it's important, how we measure it, and what it means for you.

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NEW! HOGAN WEBSITE



The Hogan website has a new look. This redesign reflects the ongoing enhancement and evolution of the Hogan brand, founded on science, quality, and reputation. We want to engage new and existing audiences, giving them the right amount of information. Have a look around.

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GET HOGAN CERTIFIED



We require all Hogan users to complete a two-day certification process. Why? We want them to succeed. By ensuring the proper training, we empower clients with a more complete understanding of our assessments and guarantee our products are used ethically and legally.

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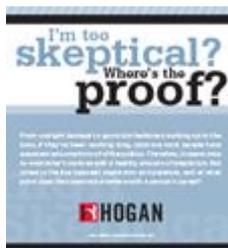
MVPI ITEM THEMES



The MVPI identifies the core goals, drivers, and interests that determine what gets people to the office each day. MVPI item themes are a powerful tool to enhance the interpretation and application of the MVPI.

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WHERE'S THE PROOF?



Most people have experienced some form of office politics, and it's wise to view other's motives with a healthy amount of skepticism. But where is the line between skepticism and paranoia, and at what point does that paranoia interfere with a person's career?

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LEADERSHIP POTENTIAL



Denison Leadership Potential Report (DLPR) predicts leadership potential by aligning an individual's leader attributes, measured by Hogan assessment tools, to twelve leadership competencies.

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FROM THE BLOG



Chain of Screaming

Victims of a bullying boss often turn into bullies themselves, spreading their discontent through the office like a nasty virus.

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