

# PBC Board Assessment

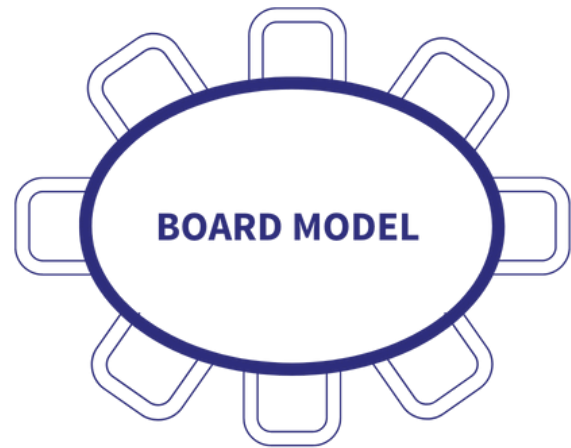
The Board Assessment is designed to evaluate competencies that have been identified as important for board effectiveness, offering a structured tool for boards to receive feedback on their performance.

The assessment consists of a suite of competencies derived from a review of relevant literature and regulatory frameworks, designed to reflect the specific requirements of board members.

The model underpinning this assessment is structured around three pivotal areas:

1. **Performance** (i.e., the board's capability to achieve deliverables and results)
2. **Culture** (i.e., standards of behaviour and values that impact how the board works together to achieve their objective)
3. **Oversight** (i.e., critical factors important for the current and future success of the organisation).

The Board Assessment can be customised if required to suit the specific type and purpose of the board.



Performance	Culture	Oversight
Results	Diversity	Governance strategy
Employees	Relationships	CEO/Executive Succession Planning
Customers	Meetings	Board Capability
Operations	Accountability	Financials

## Customisation Options



The Board Assessment can be customised to your specific needs as we understand not all Boards are the same. We can accommodate some customisations including fine-tuning wording within certain limits.

All requested changes undergo rigorous review by our Head of Research to maintain the survey's integrity. To request customisations, simply fill out our customisation form.

The customisation process typically takes 2 to 3 weeks, depending on complexity. Our sample report provides insight into the survey's existing items. PBC is dedicated to ensuring your Board Assessment accurately reflects your board's structure, dynamics, and objectives.

## COMMUNICATE

Board is briefed on the purpose of the use of the tool and informed of the process and key expectations.

## COMPILE INFORMATION

Client to complete order form. Minimum 5 evaluators are required to complete survey before we can produce a report (to ensure confidentiality and anonymity of responses).

## DEPLOY

PBC will send email invitations (standard data collection is 2 weeks). You will be provided with an online dashboard allowing review of completion status.

## ADVISE

IT department to whitelist PBC email addresses to ensure survey invitations do not get blocked by security firewalls.

## CERTIFICATION

If you would like to be qualified to interpret the reports you are required to complete a complimentary 60 minute practice debrief with a PBC consultant.

## REPORT

PBC generates report. Report delivery is 72 hours following the close of data collection. Note: comments in the report are provided verbatim

## DEBRIEF

PBC has qualified consultants to facilitate the Board debrief, this is usually a 3-hour facilitation charged at an hourly rate (plus preparation) which can be scoped on request.